



Lifeguard

I. Position Summary:

The primary responsibility of a lifeguard is to prevent drowning and other injuries from occurring. Lifeguards must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors. They must be able to solve on-the-job issues by utilizing effective critical thinking and decision-making skills and able to work with diverse populations. Lifeguards must be able to enforce pool policies and be able to communicate effectively why policies are in place.

II. Duties/Responsibilities:

Essential Duties

- Scans the aquatics facility at all times and refrains from socializing while guarding.
- Communicates and enforces all aquatic facility and pool policies and rules in a personable and professional manner.
- Enforces all rules and regulations of the aquatics facility to maintain safety at all times.
- Wears appropriate Aquatic facilities attire.
- Provides necessary care in any emergency.
- Documents any incidents and/or injuries.
- Responds to unsafe conditions as it relates to the pool and pool deck.
- Attends scheduled staff meetings and in-service training, when available, as this is a per diem position.
- Conducts pool inspections, completes pool chemical tests, and records findings.
- Assists with solving FRC patrons' issues, and problems or seeking out supervisory support.
- Completes necessary opening and closing procedures when required for the scheduled shift.
- Provides professional and positive customer service to all FRC patrons.

Note: UMF reserves the right to change or assign additional duties as necessary.

III. Reporting Relationships:

This position reports to the Assistant Director/Educator of Health & Safety & Aquatics Program.

IV. Supervisory Responsibilities:

This position does not have supervisory responsibilities.

V. Budgetary Responsibilities:

This position does not have budgetary responsibilities.

VI. Knowledge, Skills, and Abilities:

Required Competencies

Adaptability

Problem Solving and Decision Making

Customer Services - Excellent customer service skills

Safety Skills - Basic principles and practices of safety in an aquatic facility

Communications – Excellent verbal and written communication. Ability to follow instruction.

Required Qualifications

- High School diploma or equivalent
- Must hold current Red Cross Lifeguarding, CPR/AED for the Professional Rescuer, and First Aid certifications (within 30 days of employment)

Preferred Qualifications

- Previous lifeguard experience
- Knowledge of campus recreation general user guidelines

VII. Working Conditions:

The individual in this position should be able to perform in the following working conditions with or without accommodation:

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Requires moderate to active physical activity.
- Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to lift, carry, push, and pull or otherwise move objects.
- Consistently work in a moderate noise level environment
- Typically require: stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, talking, hearing, seeing and repetitive motions.
- Incumbent is subject to perform duties either indoors or outdoors, which may include extreme climate/weather conditions (warm humid indoors/unpredictable weather outdoors) and ongoing exposure to sun and pool chemicals such as chlorine.
- The nature of duties involves constant mental and visual attention.
- Incumbents in this position will be in situations where they may experience critical/traumatic events and need to have the ability to quickly move between workspaces.

Signatures:

The signatures indicate the employee and immediate supervisor have reviewed the job description.

Employee Signature/Date: _____



Lifeguard

Employee Printed Name: _____

Immediate Supervisor Signature/Date: _____

Immediate Supervisor Printed Name: _____